

Financial Manager – TANGO Seaweed

**Do you want to join us in the development of an innovative business,
and contribute to defining the framework for a future-oriented new blue-green industry?**

TANGO Seaweed – The Company

TANGO Seaweed is a pioneer within the newly emerging seaweed value chain in Norway. We cultivate kelps and other macroalgae according to nature's principles and sell high quality seaweed for human consumption. Currently, we have two cultivation licenses and – aside from a sea farm in Herøy municipality – we have our land-based production facility and offices in Haugsbygda, Sande municipality (both Møre & Romsdal County), Norway.

Our environmental ambitions, operating in a Cradle-to-Cradle circular design framework, guide us in everything we do – starting with the choice of cultivation sites and production technology to harvesting and processing. We aim to deliver tasty kelp from clean Norwegian coastal waters with traceable production and unique quality being our hallmark.

The company's core team members have extensive knowledge and experience from marine ecology and coastal zone management, paired with a passionate commitment to developing a new positive-impact value chain based on seaweed cultivation within the marine environment.

In addition to 2.5 permanent and 7-8 seasonal employees (app. 3.5 FTEs), we work closely with an active Board of Directors and an international group of shareholders who represent the entire value chain and various competence (R&D) and industry networks. We consider the diversity of people associated with TANGO Seaweed as one of our major strengths.

Whereas we, as a company and emerging sector, are purpose-driven and part of providing solutions to many pressing global challenges (food safety, climate change and social inequality), we operate hands on with strong local and regional connections. As a competence partner, we interact with both local communities and society at large (nationally and internationally). Currently, our main customer base is in Norway and Europe, especially in German-speaking countries.

We are now ready to take the next step in the company's development towards securing a triple top line (i.e. economic profitability alongside positive environmental and societal impact) which includes strengthening the team on several levels.

Job Description

We are now searching for someone who wants to be part of developing the company further. We are looking for a professionally skilled and business-oriented person with a financial background, who also shares our values and ambitions around holistic business operations. You will become part of the core team of the company. Your tasks and responsibilities will cover a broad range - from the preparation of detailed product calculations to overall strategy development, as well as regular dialogues with the Board of Directors and our shareholders. It is important that you communicate

well with colleagues and partners, whilst being able to work independently. In order to handle the variety of your work tasks, you should be curious, analytical and solution oriented.

Work tasks and responsibilities

- Overall responsibility for finances and accounting, incl. reporting
- Budgeting and forecasting processes, incl. product calculations, etc.
- Contact person for auditor and banks
- (Human) Resource Management and Planning
- Contribute to strategy and project development by means of good analyses and assessments
- Strong contributor to further development of the company

Desired qualifications and characteristics

- Higher economic education with good results
- Interest in, and preferably knowledge of innovative and future-oriented business models based on a 'triple top line'
- Analytical
- Good IT knowledge
- Solution-oriented, with excellent implementation capabilities
- Good written and oral communication skills (Norwegian and English)
- Good collaboration skills
- Reliable, structured and independent

We can offer

- A positive and diverse working environment built on mutual respect
- A challenging and exciting role in an innovative company
- A purposeful job within a company that takes environmental and social responsibility.
- Unique opportunities for professional and personal growth in a future-oriented competence environment
- Some flexibility in terms of working hours and use of home office.
- Good pension and insurance schemes
- Possibility of co-ownership in the company through a programme for share capital options.

Employer: TANGO Seaweed AS

The Company's website: www.tangoseaweed.no

Place of Work: The company's land-based facility / offices in Haugsbygda, Sande municipality, Møre & Romsdal, Norway (Budavegen 25, 6082 Gursken, Norway)

Position: 60 to 100%

Duration: Permanent

Application Deadline: April 24, 2022

Applications including cover letter, CV, references and other relevant documentation, as well as questions, should be addressed to:

Annelise Chapman, Managing Director. Email: annelise@tangoseaweed.no, Tel: +47 90750501

All enquiries and communications are treated confidentially.